Reg Manhas Sr. Vice President, External Affairs Kosmos Energy Ltd.

8176 Park Lana Suite 500 Dallas, Texas 75231 USA

17<sup>th</sup> November 2016

Reg Manhas,

Sr. Vice President, External Affairs

Reference is made to your e-mail of 7 September which included your letter to The Norwegian Support Committee for Western Sahara. This was a reply to the said committee. They had written to you in August regarding a letter you had sent to the Council of Ethics of the Pension Fund Global (the "Council") in January this year.

First of all, we appreciate that you sent us a copy of your reply letter of 7 September. We also appreciate that you in your letter acknowledge "that the letter to the Council summarized certain parts of the *Final Statement of the Norwegian OECD National Contact Point: Mediated Outcome between the Norwegian Support Committee for the WS and Sjovik AS* ("NCP Statement"), but did not reflect the full findings from the mediation — …".

It is important for the National Contact Point of Norway, amongst other things to maintain trust in our work, that parties in a specific instance and third parties refer truthfully to our statements. We therefore take this opportunity to reiterate what we said in our Final Statement:

"As the parties have agreed on a mediated solution, the NCP has not examined the merits of the claim. It is therefore sufficient to underscore on a general basis that there is a heightened due diligence requirement

for business in relation to human rights violations when operating in or from areas in conflict, in this case the disputed Non-Self-Governing Territory of Western Sahara."

We kindly ask that you in future references to our Final Statement quote us correctly and refrain from positioning your interpretations as facts.

Sincerely,

Ola Mestad

Chair - Norwegian OECD National Contact Point for Responsible Business Conduct